

What to Keep in Mind as We Work on Developing the Software?

Flipchart notes – HRH Workforce Planning Model Workshop

Issues to be sorted

- Long term / short term management forecast
- Specific services / sector-wide modeling
- Interface between models / those who input / those who use software
- Difference between theoretical standards and realities
- Software allows projection using different models
- Project diff time horizons
- Offer options
- Explain conceptual basis of model to users
- Important to try to identify results that likely will make difference in decision-making process- what are critical variables we should alert decision makers to
- Flexibility - default options
- Focus on core models - country statistics / input/ exits / intervention models
- Multiple methods / clear assumptions will be required
- If listing key elements, recapture everything we've said
- As we look at projections, look at reality
- Start with most basic input / behind more details to fine-tune
- Country context very important; data availability / quality important; specify assumptions when looking at multiple projection models
- Short- term implications of long-term projections - take into account