Software Features

Flipchart Notes – HRH Workforce Planning Model Workshop

Issues to consider:
       Usability
       Interface
       Data quality assurance
       Security
       Links with other systems
       Others

WEB-BASED
- Can download software
- Flexible
- Any browser (recent 5 years)
- Open source

Confidentiality
- Data security
- Confidence in security
- Data sharing/use agreement
- Resource pools

Size of data set
- Fit on cd
- Easily transferred

INTERFACE
- Intro page
    - Minimum required data
- Mapping of where user is at in model

1st
- Auto error checking/warning message ("are you sure?")

Later
- Feasibility checking
- Help menu
    - Pop-ups
    - FAQ (planning)
- Language support/translation

- Options
  - Module selection options
  - Hierarchy and policy options
- Mapping software

OPEN SOURCE
- output to Excel

LINKS WITH OTHER SYSTEMS
- standard classification
- national accounts (ISCO) – the default
- horizontal/vertical disaggregation
- maintain the country's cadres

1st
- always have (source, definition, date) of data

2nd
- estimate changes to a common baseline

OUTPUT
- identification of data source (from internal organizations)
- year by year modeling
- different date ranges
- scenario comparisons

1st
- graphic features
- data export format (Excel, Word)
- GIS mapping – using UN recognized maps
  - Adds complexity